

GTRI Job Rotation Program

IT'S TIME TO REVOLUTIONIZE YOUR CAREER

How Can Job Rotation Benefit You?



Potential for increased employee engagement and retention



Provides the opportunity to explore alternative career paths



Creates cross collaboration opportunities



Prevents career stagnation and boredom

Ways You Can Participate

- ▶ Job Shadowing
- ▶ Cross Functional Rotation
- ▶ Employee Exchange Program
- ▶ Leadership Development Rotation
- ▶ New Entry-Level Employee Rotation

What is Job Rotation?

Job Rotation is the practice of employees periodically changing job responsibilities to provide a broader perspective and a view of the organization as a total system, to enhance motivation, and to provide cross training.

Participating in a job rotation program can support the organization's desire for a supportive culture where employees can work collaboratively with a variety of people on a variety of projects that may also break down the obstacles that often exist in matrix organizations, like GTRI. Program participants have the opportunity to develop personally and professionally, all while broadening their skills, experiences, and professional networks.

